TOWN OF LLOYD TOWN BOARD

REORGANIZATION MEETING

JANUARY 8, 2014

Present: Supervisor Paul Hansut Also present: Rosaria Peplow, Town Clerk

Councilmember Kevin Brennie Councilmember Michael Guerriero Councilmember Michael Horodyski Councilmember Jeffrey Paladino

7:00 PM - Supervisor opened the meeting and asked Councilmember Horodyski to lead the Pledge of Allegiance.

A. RESOLUTIONS

1. RESOLUTION made by Horodyski, seconded by Brennie, to establish the base salary of Bookkeeper to the Supervisor at \$45,666.00.

Roll call: Hansut, aye; Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Five ayes carried.

2. RESOLUTION made by Paladino, seconded by Brennie, to establish the salary of Town Historian at \$3,121.00.

Roll call: Hansut, abstain (relative); Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Four ayes carried.

3. RESOLUTION made by Paladino, seconded by Brennie, to establish the base salary of Confidential Secretary to the Supervisor at salary of \$35,600.00.

Roll call: Hansut, aye; Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Five ayes carried.

4. RESOLUTION made by Brennie, seconded by Horodyski, to establish the 2014 standard mileage rates for business miles to be set at 56 cents per mile as per IRS Standard Rates.

Roll call: Hansut, aye; Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Five ayes carried.

5. RESOLUTION made by Horodyski, seconded by Guerriero, to establish the base rate of pay of First Deputy Town Clerk at \$17.93 per hour.

Roll call: Hansut, aye; Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Five ayes carried.

Rosaria Peplow appoints Kathy Schoonover, First Deputy Town Clerk.

6. RESOLUTION made by Guerriero, seconded by Paladino, to establish the base rate of pay of Second Deputy Town Clerk at \$16.65 per hour.

Roll call: Hansut, aye; Horodyski, aye; Brennie, aye; Guerriero, aye; Paladino, aye.

Five ayes carried.

Each

Rosaria Peplow appoints Rena Rizzo, Second Deputy Town Clerk.

7. **RESOLUTION** made by Paladino, seconded by Brennie, to establish salaries of elected officials as follows:

Councilmember	\$ 9,469.00
Supervisor	\$ 29,995.00
Town Justice Rizzo	\$31,114.00
Town Justice Elia	\$30,000.00
Highway Superintendent	\$56,400.00
Town Clerk	\$47,755.00

Roll call: Hansut, aye; Paladino, aye Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

8. RESOLUTION made by Paladino, seconded by Horodyski, to establish the annual salary of Dog Control Officer at \$14,566.00 and appoint Andrew Mckee, Dog Control Officer.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

9. RESOLUTION made by Brennie, seconded by Horodyski, to establish the base salary of Recreation Director at \$41,616.00.

Roll call: Hansut, abstain; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

10. RESOLUTION made by Brennie, seconded by Paladino, to establish the base rate of pay for Clerks to the Justices at \$16.16 per hour.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

Town Justice Eugene Rizzo appoints Lucy Davoli, Clerk to the Justice.

Town Justice Terry Elia appoints Stacey Lopez, Clerk to the Justice.

11. RESOLUTION made by Guerriero, seconded by Brennie, to establish the rate of pay of the full-time secretary to the Highway Superintendent at \$15.35 per hour.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five aves carried.

Richard Klotz, Highway Superintendent appoints Denise Rhoades as his secretary.

12. MOTION made by Brennie, seconded by Paladino, to designate the third Wednesday of each month at 7:00 PM as the Regular meeting day and time for the Town Board at Town Hall, unless otherwise scheduled, and that all agenda items will be submitted to the Town Clerk no later than 4 PM the Friday preceding the meeting and the Town Clerk will post agenda on the Town website.

Five ayes carried.

13. MOTION made by Brennie, seconded by Paladino, to designate "Workshop" Town Board meetings to be held the first Wednesday of each month at 4:00 PM, at Town Hall and require all Department Heads and Administrators to be in attendance, and that all agenda items will be submitted to the Town Clerk no later than 4 PM the Friday preceding the meeting and the Town Clerk will post agenda on the Town website.

Five ayes carried.

- **14. MOTION** made by Brennie, seconded by Paladino, to designate the fourth Wednesday of each month at 7:00 PM. as the Special meeting date for The Town Board at Town Hall, as necessary. **Five ayes carried.**
- **15. RESOLUTION** made by Paladino, seconded by Guerriero, to authorize the Supervisor to invest idle funds.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

16. MOTION made by Paladino, seconded by Horodyski, to designate the last day of the month as the last date for vouchers to be received by the Town Board for payment in succeeding month.

Five ayes carried.

17. **RESOLUTION** made by Paladino, seconded by Guerriero, to authorize the Supervisor to pay utility, freight, postage, health insurance and miscellaneous rents when rendered.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

18. MOTION made by Brennie, seconded by Horodyski, to designate the **Middletown Record** as an official newspaper of the Town.

Five ayes carried.

19. MOTION made by Brennie, seconded by Horodyski, to designate the **Poughkeepsie Journal** as an official newspaper of the Town.

Five ayes carried.

20. MOTION made by Brennie, seconded by Horodyski, to designate the **New Paltz Times** as an official newspaper of the Town.

Five ayes carried.

21. MOTION made by Brennie, seconded by Horodyski, to designate the **Southern Ulster Times** as an official newspaper of the Town.

Five ayes carried.

22. MOTION made by Brennie, seconded by Horodyski, to require that all public works projects are advertised in the New York State Contract Reporter.

Five ayes carried.

23. RESOLUTION made by Paladino, seconded by Guerriero, to designate M&T Bank, Chase-JP Morgan, Citizens Bank and Orange County Trust Company as the official Town of Lloyd Banking Institutions and Depository of all operating accounts.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

24. RESOLUTION made by Paladino, seconded by Brennie, to designate M&T Bank, Chase-JPMorgan, Citizens Bank, and Orange County Trust Company as banking institutions to be utilized for certificates of deposit, savings accounts, notes and bonds.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

25. RESOLUTION made by Paladino, seconded by Brennie, to require that banking transactions such as bonds, CD's, notes, etc., are submitted by verbal or sealed bids, as applicable.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

26. MOTION made by Paladino, seconded by Guerriero, to authorize the continued membership in the New York State Association of Towns for 2014.

Five ayes carried.

27. MOTION made by Paladino, seconded by Guerriero, to authorize the continued membership in the New York State Supervisors and County Legislators Association for 2014.

Five ayes carried.

28. MOTION made by Paladino, seconded by Guerriero, to authorize attendance of Elected Town Officials and Department Heads to the annual convention of the New York State Association of Towns and to *be reimbursed for transportation and class enrollment costs only* up to amounts included in budget line item maximum set by the Town Board with prior approval of the Town Board. Once the registration fee is paid by the Town, anyone not attending will be required to reimburse the Town for fees paid.

Five ayes carried.

29. **MOTION** made by Paladino, seconded by Guerriero, to authorize membership for the Town of Lloyd in the NYS Planning Federation.

Five ayes carried.

30. MOTION made by Paladino, seconded by Guerriero, to authorize continued membership for the Town of Lloyd in the Southern Ulster Alliance.

Five ayes carried.

31. RESOLUTION Paladino, seconded by Horodyski, to authorize the following to maintain petty cash funds in the amounts specified as follows and authorize reconciliations be done monthly:

Town Clerk	\$300.00
Water/Sewer Department	\$100.00
Highway Department	\$100.00
Police Department	\$100.00
Buildings & Grounds/Transfer Station	\$100.00

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

32. RESOLUTION made by Paladino, seconded by Brennie, to establish the following as pay periods for 2014:

Pay Period				
#	Dates	Time Sheets Due	Days	Checks
1	Jan 1 - Jan 3	1/6	3	1/9
2	Jan 4 - Jan 17	Friday 1/17	10	1/23
3	Jan 18 - Jan 31	2/3	10	2/6
4	Feb 1 - Feb 14	Friday 2/14	10	2/20
5	Feb 15 - Feb 28	3/3	10	3/6
6	March 1 - March 14	3/17	10	3/20
7	March 15 - March 28	3/31	10	4/3

8	March 29 - April 11	4/14	10	4/17
9	April 12 - April 25	4/28	10	5/1
10	April 26 - May 9	5/12	10	5/15
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11	May 10 - May 23	Friday 5/23	10	5/29
12	May 24 - June 6	6/9	10	6/12
13	June 7 - June 20	6/23	10	6/26
14	June 21 - July 4	7/7	10	7/10
15	July 5 - July 18	7/21	10	7/24
16	July 19 - Aug 1	8/4	10	8/7
17	Aug 2 - Aug 15	Friday 8/15	10	8/21
18	Aug 16 - Aug 29	Friday 8/29	10	9/4
19	Aug 30 - Sept 12	9/15	10	9/18
20	Sept 13 - Sept 26	9/29	10	10/2
21	Sept 27 - Oct 10	Friday 10/10	10	10/16
22	Oct 11 - Oct 24	10/27	10	10/30
23	Oct 25 - Nov 7	11/10	10	11/13
			_	Wed
24	Nov 8 - Nov 21	Friday 11/21	10	11/26
25	Nov 22 - Dec 5	12/8	10	12/11
				Wed
26	Dec 6 - Dec 19 (Dec 31 for Salary)	Friday 12/19	10	12/24
				Wed
26A*	Dec 20 - Dec 31* for hourly employees only	Monday 12/29	8	12/31

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye. **Five ayes carried.**

33. MOTION to establish the following as legal holidays for 2014 for the Town of Lloyd:

2014 Holidays	
Wednesday January 1	New Year's Day
Monday January 20	Martin Luther King Day*
Monday February 17	Presidents' Day
Friday April 18	Good Friday
Monday May 26	Memorial Day
Friday July 4	Independence Day
Monday September 1	Labor Day
Monday October 13	Columbus Day
Tuesday November 4	Election Day
Tuesday November 11	Veterans' Day
Thursday November 27 & 28	Thanksgiving & Day after
Thursday December 25	Christmas

^{*}CSEA employee benefits only not in Police & Dispatcher contracts

Five ayes carried.

34. MOTION made by Horodyski, seconded by Brennie, to authorize Department Heads to employ part-time personnel with the approval of the Town Board at an hourly rate to be determined by the

^{**}Additional compensation to be paid for holidays worked only if including the designated holiday the hours for the week exceed 40 hours (other leave days not applicable).

Town Board and in compliance with all labor agreements.

Five ayes carried.

35. **MOTION** made by Horodyski, seconded by Brennie, to establish standard hours of operation for the Town Hall to be Monday through Friday, 8:30 AM to 4:30 PM.

Five ayes carried.

36. RESOLUTION made by Brennie, seconded by Guerriero, to appoint the firm of DiStasi Moriello & Murphy Law PLLC as attorney for the Town of Lloyd.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

37. RESOLUTION made by Horodyski, seconded by Paladino, to designate Whiteman, Osterman and Hanna, PC special counsel to the Town of Lloyd.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

38. RESOLUTION made by Brennie, seconded by Horodyski, to authorize employee benefits for non-Union Town employees the same as specified in the current labor contract with CSEA.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

39. RESOLUTION made by Paladino, seconded by Guerriero, to designate Paul Hansut, Supervisor as the Equal Opportunity Housing and Americans with Disabilities Act Law Coordinator for the Town of Lloyd with Rosaria Peplow, Town Clerk.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

40. RESOLUTION made by Paladino, seconded by Guerriero, to designate Kimball and O'Brien PC, for the filing of the Town's 2013 Annual Report.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

41. RESOLUTION made by Brennie, seconded by Guerriero, to establish that all hourly rates are paid at 1½ (one and one half) time full wages for all actual hours worked in excess of 40 hours per week.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

42. RESOLUTION made by Paladino, seconded by Guerriero, to offer Medical Insurance with CDPHP Health Plan or one of equal services, with the Town contributing 82% of the premiums. Supervisor noted that Horodyski, in the interest of the taxpayers of the Town of Lloyd, is not taking health insurance or the health insurance buyout

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

43. RESOLUTION made by Paladino, seconded by Guerriero, to authorize the participation of Town employees in the Ulster County Federal Credit Union.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

44. RESOLUTION made by Brennie, seconded by Guerriero, to authorize Worker's Compensation to be carried on all employees.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

45. RESOLUTION made Brennie, seconded by Paladino, to authorize the following department heads to carry cell phones at the Town's expense or be paid a stipend for use of personal cell phone:

Supervisor

Building Department Director and his designees

Water & Sewer designees

Chief of Police and his designees

Highway Superintendent and his designees

Judges

Cell phone numbers are to be submitted to the Supervisor's Office, once issued.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

46. MOTION made by Brennie, seconded by Paladino, to designate the Town Supervisor and /or designee, as Welfare Officer for the Town of Lloyd, at no additional remuneration.

Five ayes carried.

47. MOTION made by Paladino, seconded by Guerriero, to designate the Town Clerk as Registrar of Vital Statistics, Collector of Sewer Rents, Water Rents, Assessments and Taxes, at no additional remuneration.

Five ayes carried.

48. MOTION made by Brennie, seconded by Guerriero, to designate the Deputy Town Clerks as Collectors of Water Rents, Sewer Rents, Assessments, and Taxes, at no additional remuneration.

Five ayes carried.

49. MOTION made by Paladino, seconded by Guerriero, to designate the Town Clerk responsible for the Transfer Station Permit Tickets and Transfer Station Bag Cards.

Five ayes carried.

50. MOTION made by Brennie, seconded by Paladino, to reappoint Paul Garguilo to the Zoning Board of Appeals for a 5-year term to expire 12/31/2018.

Five ayes carried.

51. MOTION made by Brennie, seconded by Paladino, to reappoint Scott Saso to a 7-year term to the Town of Lloyd Planning Board to expire 12/31/2020.

Five ayes carried.

52. MOTION made by Brennie, seconded by Paladino, to designate Paul Garguilo, Zoning Board of Appeals Chairman for 2014.

Five ayes carried.

53. MOTION made by Brennie, seconded by Paladino, to designate Meredith Engle Zoning Board of Appeals Vice-Chairman for 2014.

Five ayes carried.

54. MOTION made by Brennie, seconded by Paladino, to designate Scott Saso, Planning Board Chairman for 2014.

Five ayes carried.

55. MOTION made by Horodyski, seconded by Brennie, to designate Brad Scott Planning Board Vice-Chairman for 2014.

Five ayes carried.

56. MOTION made by Horodyski, seconded by Brennie, to appoint Peter Brooks as Alternate Member #1 to the Town of Lloyd Planning Board for a 1-year term to expire 12/31/2014.

Five ayes carried.

57. MOTION made by Horodyski, seconded by Brennie, to appoint Fred J. Riley Jr. as Alternate Member #2 to the Town of Lloyd Planning Board for a 1-year term to expire 12/31/2014.

Five ayes carried.

58. MOTION made by Horodyski, seconded by Brennie, to appoint Paul Symes as Alternate Member #1 to the Town of Lloyd Zoning Board of Appeals for a 1-year term to expire 12/31/2014.

Five ayes carried.

59. MOTION made by Horodyski, seconded by Brennie, to appoint Peter Paulsen as Alternate Member #2 to the Town of Lloyd Zoning Board of Appeals for a 1-year term to expire 12/31/2014.

Five ayes carried.

60. MOTION made by Brennie, seconded by Paladino, to appoint the Law Firm of DiStasi Moriello & Murphy Law, PLLC as counsel to the Lloyd Community Development Corporation.

Five ayes carried.

61. MOTION made by Brennie, seconded by Paladino, to re-appoint Michael Horodyski to a three-year term to the Lloyd Community Development Corporation to expire in 12/31/2016.

Roll call: Hansut, aye; Paladino, aye; Horodyski, abstain; Brennie, aye; Guerriero, aye.

Four ayes carried.

62. MOTION made by Brennie, seconded by Paladino, to re-appoint Vivian Wadlin to a three-year term to the Lloyd Community Development Corporation to expire in 12/31/2016.

Five ayes carried.

63. MOTION made by Brennie, seconded by Paladino, to appoint Paul Hansut as the Civil Defense Director for the Town of Lloyd.

Five ayes carried.

64. MOTION made by Brennie, seconded by Paladino, to re-appoint Mark Elia to a three-year term on the Board of Ethics to expire December 31, 2016.

Five ayes carried.

65. MOTION made by Brennie, seconded by Paladino, to re-appoint Kevin Harris to a three-year term on the Board of Ethics to expire December 31, 2016.

Five ayes carried.

66. MOTION made by Brennie, seconded by Paladino, to re-appoint Deborah Haab to a three-year term on the Board of Ethics to expire December 31, 2016.

Five ayes carried.

67. MOTION made by Brennie, seconded by Paladino, to appoint Joseph A. Indelicato as an alternate on the Board of Ethics.

Five ayes carried.

68. MOTION made by Brennie, seconded by Paladino, to appoint Daniel Faison as an alternate on the Board of Ethics.

Five ayes carried.

69. MOTION made by Brennie, seconded by Paladino, designating Rosaria Peplow, Town Clerk, Records Management Officer at no additional remuneration.

Five ayes carried.

70. MOTION made by Brennie, seconded by Paladino, designating Rosaria Peplow, Town Clerk, Records Access Officer at no additional remuneration.

Peplow noted that it is NYS law that Town Clerks are Records Access Officers and this motion is a moot point although it does make it known.

Five ayes carried.

71. MOTION made by Paladino, seconded by Horodyski, to abolish the Recreation Commission.

Five ayes carried.

72. MOTION made by Horodyski, seconded by Paladino, to establish a committee to be known as the Recreation Committee.

Five aves carried.

73. MOTION made Horodyski, seconded by Paladino, to accept recommendations from the Recreation Committee for part-time employees at rates established by the Town Board.

Five ayes carried.

74. MOTION made by Brennie, seconded by Paladino, to establish the following committees and designate the following appointments for 2014:

A. Recreation Committee

Eric Andersen Sharon Morris
Kevin McKenna Jill Indelicato
Kathy Schoonover Peter Paulsen

Environmental Conservation Committee

B. Environmental Conservation Committee

Jack Maguire, Chairman Donna Deeprose Dan McGuirk

Kelly Oggenfuss Nancy Hammond Leonard Hossenlopp Laura Kelly

C. Water and Sewer Study /Drainage Committee

Louis DuBois DiStasi, Moriello & Murphy PLLC

Morris Associates Alan VanDeBogart Fire Chief, Peter Miller Larry Hammond

Robert Hebel Adam Litman, W/WW Administrator Franco Zani Highway Superintendent, Richard Klotz **D.** Emergency Management Plan Committee:

Supervisor Paul Hansut Chief Daniel Waage

Fire Chief Peter Miller HCSD Business Admin-Louise Lynch

David Barton

E. Events/Beautification Committee:

Kate Jonietz, Chair Annmarie Meisel Barbara Klotz

Stephanie Fraino Joseph Indelicato Sally Bellacicco Lauriann Marion

F. Employee Safety Committee:

Adam Litman Eugene Roosa Lt. James Janso David Barton

Sgt. Philip Roloson Highway Superintendent Richard Klotz

G. Economic Development/Greater Highland Community Development Committee

Charles Glasner Peter Brooks Gary Pregno

Vivian Wadlin Darlene Plavchak Alan VanDeBogart Mikki Myers

H. Comprehensive Plan Review/Revision Committee

Brad Scott, Chair Vivian Wadlin Jeffrey Paladino Charles Glasner Donna Deeprose Scott Saso Liz Weisz Patti Brooks David Barton

I. Code Review/Revision Committee

Rosalie Peplow, Town Clerk David Barton

Councilmember Michael Guerriero

Authorize the Supervisor's Office to contact all current committee members inquiring into their continued commitment to serve and request anyone interested in serving on a committee to contact the Supervisor's Office.

Five ayes carried.

75. MOTION made by Horodyski, seconded by Paladino, to authorize letters of appreciation by Supervisor on behalf of the Town Board, to be sent to those who have served the Town of Lloyd and will no longer serve.

Five ayes carried.

76. MOTION made by Brennie, seconded by Paladino, to authorize letters of notification by the Supervisor on behalf of the Town Board, to be sent to individual persons appointed to serve the Town of Lloyd.

Five ayes carried.

77. MOTION made by Brennie, seconded by Paladino, to require all employees to complete biweekly time sheets approved by the Department Heads and submit to the Bookkeeper by 9:00 AM on the next business day after each payroll period ends.

Five ayes carried.

78. MOTION made by Horodyski, seconded by Paladino, to designate Paul Hansut as the Sexual Harassment and Discrimination Official for the Town of Lloyd.

Five ayes carried.

79. RESOLUTION made by Brennie, seconded by Paladino, that anyone who drives a Town Vehicle is subject to random drug testing with the exception of members of the Police Department who have their own drug/alcohol testing policy.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

80. RESOLUTION made by Brennie, seconded by Horodyski, to assign the Deputy Supervisor and Budget Officer check-signing privileges.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

81. RESOLUTION made by Brennie, seconded by Guerriero, to increase work hours of Anthony Giangrasso, Building Inspector I, of the Building, Planning and Zoning Department, from 15 hours to 20 hours per week, at the recommendation of the Building Department Director David Barton.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

82. RESOLUTION made by Horodyski, seconded by Guerriero, to hire John DiValentino as a

seasonal employee at the rate of \$18.07 per hour on an as-needed basis at the recommendation of Richard Klotz, Highway Superintendent.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

83. RESOLUTION made by Brennie, seconded by Paladino, to authorize the Supervisor to sign a two-year-contract with Morris Associates as Town Engineer and authorize the Supervisor to sign. **Roll call:** Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

84. RESOLUTION made by Brennie, seconded by Guerriero, to hire Vincent Mazzone as Highway Engineer with a two-year contract at the recommendation of Richard Klotz, Highway Superintendent. **Roll call:** Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

85. RESOLUTION made by Paladino, seconded by Guerriero,

WHEREAS, Rite Aid Corporation has brought proceedings to review the assessed value of their premises located at 3732 Route 9-W in Highland, New York for tax years 2011, 2012 and 2013; and,

WHEREAS, it is necessary to obtain an appraisal to defend said petitions; and,

WHEREAS, the firm of Empire State Appraisal Consultants, Inc. has submitted a proposal for the Town Board and Assessor for the appraisal process, which is attached hereto as Exhibit "A".

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS: The proposal of Empire State Appraisal Consultants, Inc., dated November 27, 2013, is approved, and the Supervisor is authorized to execute any and all further documents necessary to retain the consultants in the action by Rite Aid Corporation to review the tax assessment now pending in the Ulster County Supreme Court.

Roll call: Hansut, aye; Paladino, aye; Horodyski, abstain; Brennie, aye; Guerriero, aye.

Four ayes carried.

B. APPOINTMENTS MADE BY THE SUPERVISOR

- 1. Audit –January 1 June 30, 2014: Councilmembers Brennie and Horodyski July 1 December 31, 2014: Councilmembers Paladino and Guerriero
- 2. Karen McPeck, Bookkeeper to the Supervisor.
- **3.** Elizabeth Alfonso, Town of Lloyd Historian.
- **4**. Kate Jonietz, full-time Confidential Secretary to the Supervisor.
- **5.** Kate Jonietz, Budget Officer at no additional remuneration.
- **6.** Jeffrey Paladino, Deputy Supervisor at no additional remuneration.
- 7. Liaisons

Supervisor said that he has spoken to some of the committees and he would like to invite them to the Town Board meeting to report to the Board. A Town Board member could visit a committee meeting if there was interest in the committee. He feels that this is up for discussion but feels that the Planning Board should still have a Liaison. He proposes that the Police, Fire and Town Justice to be one Liaison, which would be the Supervisor. He feels that the Liaison to the School District is very positive and believes that is necessary as well as a Liaison to the Water/Sewer/Drainage Committee is necessary.

Brennie volunteered to be Liaison to the School District.

Supervisor suggested talking it over and decide so that it can be on the agenda for the January 15 Regular meeting. Most of the committees keep minutes and the minutes could be emailed to each of the Board members. He also noted that two part-time positions were scheduled to be on the Reorganization Agenda but before that could be done he had to check with the CSEA; there is no problem so the resolutions will be on the agenda for January 15 Regular meeting.

Supervisor explained that the Town Clerk will be putting together the meeting agendas. If something comes up that is not on the agenda and is felt to be important, there is nothing saying that it can't be considered and a resolution made because it is not on the agenda. That has come up in the past but sometimes things happen that have to be addressed. He said that his door is always open as well as the Town Clerk's, if anyone needs anything.

Supervisor noted that confirmation was received from Absolute Auction and Realty in reference to the 2008 Dodge Charger that was earlier approved to sell at auction. He said that he spoke to each Councilmember to get their approval as this was required by the auction company yesterday by one o'clock. However, he wanted to make it part of the record that the highest bid on that vehicle was \$3,099.99. He feels that this was a wise decision to go with this company. Last year, the Town sold a Chevy Impala in house, which he thought was a good vehicle, and only \$1,000.00 was realized from

the sale.

There were no questions from the public.

RESOLUTION made by Paladino, seconded by Horodyski, to accept the highest bid of \$3,099.99 from AAR Auction House on surplus 2008 Dodge Charger, VID 2B3LA43G38H271265.

Roll call: Hansut, aye; Paladino, aye; Horodyski, aye; Brennie, aye; Guerriero, aye.

Five ayes carried.

MOTION made by Brennie, seconded by Guerriero to go into executive session to discuss personnel at the request of Richard Klotz, Highway Superintendent at 7:30 PM.

Five ayes carried.

MOTION made by Brennie, seconded by Guerriero to come out of executive session at 7:46 PM.

Five ayes carried.

MOTION made by Paladino, seconded by Brennie, to amend MOTION 74. H and remove Paul Garguilo from the Comprehensive Plan Committee.

Five ayes carried.

MOTION made by Brennie, seconded by Paladino, to adjourn the meeting at 7:47 PM.

Five ayes carried.

Respectfully submitted

Rosaria Schiavone Peplow Town Clerk